

OCTOBER 8, 2015

The Freedom Area School Board held their Regular Board Meeting on October 8, 2015, in the Middle School Library. Vice President Petcovic called the meeting to order at 7:00 pm.

Board Members Present:

Alan Colorito
Dawn Greene
Lori Pail
Mary Ann Petcovic
Lorraine Rocco
Jennifer Sayre
Dennis Sharpless (Arrived 7:27 pm)

Board Members Absent:

Barbara Heyman (Ill)
Harry Gilarno

School Staff Present:

Dr. Jeffrey Fuller, Superintendent
Noriene Plate, Business Manager
Misty Slavic, Director of Curriculum & Instruction
William Deal, Principal, High School
Frank Hernandez, Principal, Middle School
Ryan Smith, Assistant Principal, High School
Richard Edder, Principal, Elementary School
John Rosa, Athletic Director and Faculty Member

Solicitor:

Mathew Hoffman

GUESTS: Public sign-in sheet attached to the minutes in the minute book

NOTE: Senior High students were in attendance to observe a School Board meeting to fulfill Graduation requirements

COMMUNICATIONS

Invitation:

1. Freedom Area High School National Honor Society Annual Induction Ceremony, Thursday, October 22, 6:00 P.M. to 9:00 P.M., High School Auditorium
2. Beaver County Career & Technology Center Open House, Wednesday, October 21, 6:00 P.M. to 8:00 P.M.
3. New Teachers' Reception, Thursday, November 5, Middle School Cafeteria, 6:15 P.M. to 6:45 P.M.

Other:

1. November 2015 School Board Meetings to be held on November 5 and November 12; December 2015 Reorganization and Board Meetings to be held on December 10

Use of School Facilities Schedule (According to Policy) (Enclosure)

MINUTES

Motion by Sayre, seconded by Pail, to approve the minutes of September 10 and September 16, 2015

Roll Call Yea Votes – Colorito, Rocco, Pail, Sayre, Petcovic, and Greene.
Vote Motion carried – 6 Yeas

ENCLOSURES

- A. Use of School Facilities Schedule (According to Policy)
- B. 2016-2017 District Budget Calendar (Finance – Item F)
- C. June 2015 Budget Transfers (Finance – Item I)
- D. Free-Reduced Lunch Report as of October 6, 2015 – District at 49.35%
- E. Cyber/Charter School Enrollment as of October 5, 2015 – Current Projected Annual Cost for 2015-2016 School Year \$853,486.16; 43 Cyber/Charter Students, 34 Brick and Mortar Students – Total No. of Students - 77
- F. Third Day Enrollment Data for 2015-2016
- G. 2015-2016 District Taxes
- H. BVIU School Board Notes for September 23, 2015 Meeting
- I. Updated 2015-2016 Bus Stop List (Operations - Item A)
- J. Approve Updated 2015-2016 Bus Driver's List (Operations - Item B)

SUPERINTENDENT'S REPORT:

Dr. Fuller, Superintendent, reported as follows:

School Resource Officer (SRO):

The District entered into an agreement with the New Sewickley Township Police Department and secured a federal grant that enables the District to have a School Resource Officer on campus working with our students and staff on a daily basis. Last month the Board was provided with a report from our SRO, Officer Tom Liberty. He provided an overview of the projects he has been working on during his time with us and what he has planned for this school year. We have asked Officer Liberty to be with us this evening to talk to the Board and public about those plans for a few minutes.

Officer Liberty provided an overview of projects he plans to work on during the 2015/2016 school year. **Copy attached to the minutes in the minute book)**

Beaver County Career and Technology Center Citizen's Advisory Board:

Mr. Eugene Caputo and Mrs. Cynthia Matthews have agreed to continue to serve in their role as our representatives on the BCCTC Citizen's Advisory Board. We will look to the Board for a motion to approve their continuation in this role.

Motion by Pail, seconded by Greene, to approve Eugene Caputo and Cynthia Matthews to serve as the District's representatives on the BCCTC Citizen's Advisory Board.

Roll Call Yea Votes – Colorito, Rocco, Pail, Sayre, Petcovic, and Greene.
 Vote Motion carried – 6 Yeas

Board Treasurer:

PSBA has informed us that one board member can hold no more than one office. Currently, Mrs. Rocco holds the positions of Secretary and Treasurer. Mrs. Rocco has indicated that she would like to give up the Treasurer's position. We will need to identify a member of our Board to serve as the Board's treasurer. We can either appoint a replacement this evening, based on a nomination from the Board, or we can give it some thought and make an appointment on our November agenda. Regardless, we will need to look to the Board for a nomination to accept Mrs. Rocco's resignation as Treasurer of the Freedom Area School District Board of School Directors.

Motion by Greene, seconded by Colorito, to accept the resignation of Lorraine Rocco as Board Treasurer.

Roll Call Yea Votes – Colorito, Rocco, Pail, Sayre, Petcovic, and Greene.
 Vote Motion carried – 6 Yeas

Motion by Greene, seconded by Pail, to appoint Jen Sayre as Board Treasurer.

Roll Call Yea Votes – Colorito, Rocco, Pail, Sayre, Petcovic, and Greene.
 Vote Motion carried – 6 Yeas

PIAA Ruling:

The PIAA (the state's ruling body that governs high school athletics) has voted to change the classifications for high school sports across the state. This action increases the number of classifications from 4 to 6 for football, boys' and girls' basketball, baseball and softball. They also voted to increase the number of classifications for boys and girls soccer, and volleyball from 3 to 4. These are drastic changes that will have an impact on every school district in the state.

In speaking with Mr. Rosa and based on the report that was reviewed, we do not feel that this will have a huge impact on the district. There will likely be about 23 districts in our classification in Western Pennsylvania. We may have to travel a little bit longer, depending on how the schools are subdivided and how the numbers fall, but the impact should be minimal.

Glade Run Lutheran Services / St. Stephen's:

Over the last few weeks there have been news reports related to alleged sexual abuse in a residential treatment facility housed at St. Stephens School in Zelienople. This afternoon it was reported that the Department of Human Services is ordering that this program be shut down within 30 days as a result of these allegations. Dr. Fuller assured the Board and public that while we do have a student who participates in the equarian program for parts of two days each week, the Freedom Area School District does not have any students enrolled in the program in which the alleged incidents took place. The District will continue to monitor the placements for each of our students to ensure that they are being treated appropriately and receiving the best possible educational programming to support their needs, regardless of their assigned placement.

Follow-Up on Last Week's Public Comments re: Smoking:

We heard from a member of our community last week regarding smoking on our campus, especially during athletic events. As follow-up to those comments, Dr. Fuller has worked with district staff to order "Tobacco Free Campus" signs that will be placed at appropriate locations around school facilities - including our facilities in Conway and Big Knob. This has also been communicated to our Law Enforcement partners saying our expectation is that the Tobacco Free Campus ordinances will be enforced. The concern we have is that the surface streets around the stadium are not district property, so the smoking ordinance cannot be enforced. Additionally, we do not provide law enforcement coverage for many events that occur in the stadium. However, Dr. Fuller has instructed the Athletic Director to communicate to those groups - both district-sponsored and community-based - that we expect them to enforce the tobacco free campus restrictions during their events.

Note: Board Member D. J. Sharpless arrived at the meeting at 7:27 pm

FINANCE:

Motion to approve the following Finance items was made by Colorito, seconded by Greene, and unanimously approved through consent agenda: **(Copies of items CA:1 – CA:6 are attached to the minutes in the minute book)**

- CA:1 Bills in the amount of \$758,655.58 (Second Check Run for September 2015)
 CA:2 Bills in the amount of \$333,893.58 (First Check Run for October 2015)
 CA:3 Primary Center Construction Payments in the amount of \$353,571.12 (Second Check Run for September 2015); and \$13,744.99 (First check run for October 2015) as approved by VEBH Architects and S. P. Smith Construction (Handout 10-8-15 Scott Smith)
 CA:4 September 2015 Treasurer's Report:

	<u>September 2015</u>
Wesbanko - Money Market	\$ 4,789,345.42
Wesbanko - Payroll	\$ 987.89
Wesbanko- General Checking Account	\$ 48,038.08
PA Treasury Invest	\$ 1,766,380.70
PSDLAF – Regular Account	\$ 3,090.84
PSDLAF Max - General Fund	\$ 1,902,346.55
PSDLAF Term – General Fund	\$ 0.00
Wesbanko General Fund – CD	\$ 1,255,875.28
PA Treasury-Invest Capital Projects	\$ 616,081.47
PSDLAF Max – Capital Projects	\$ 30,950.77
Wesbanko – Student Activity Account	\$ 49,875.53
Wesbanko Bodkin Scholarship - CD	\$ 201,402.44
Wesbanko Bodkin Scholarship	\$ 26,596.33
PSDLAF MAX – 2014 Construction Fund	\$ 650,000.00
PSDLAF – 2014 Construction Fund	\$ 26,318.28
Wesbanko - Capital Projects Checking	\$ 105,797.80

Wesbanko - Capital Projects – CD \$ 201,134.17
 CA:5 September 2015 Cafeteria Reports
 CA:6 2016-2017 District Budget Calendar (Enclosure)
 CA:7 Board Resolution to Participate in the BVIU 2016-2017 Joint Purchasing Program

Roll Call Yea Votes – Greene, Rocco, Petcovic, Sayre, Pail, Colorito, and Sharpless.
 Vote Motion carried – 7 Yeas

Note in Minutes:

- June 2015 Budget Transfers (Enclosure)
- The Board discussed a request for Exoneration of Real Estate Taxes for the Turnpike Commission – Property will not be back on the tax rolls.

EDUCATION:

Motion to approve the following Education items was made by Colorito, seconded by Sayre, and unanimously approved through consent agenda according to Act 48:

CA:1 Released Time:

PROFESSIONAL DEVELOPMENT:

1. Gifted:
 - a. Sara Miller, K-8 Gifted Coordinator:
 - i. Confirm: Future City Competition Coaches' Orientation, September 25, Carnegie Science Center, Cost Mileage
 - ii. 2015-2016 Beaver County Gifted Consortium Meetings, BVIU, Cost Mileage
2. Math, Science Partnership:
 - a. Brandi Burger, High School Biology Teacher, Math and Science Partnership, October 14, AIU, Cost Substitute plus Mileage
3. Other:
 - a. Beth Majors, High School Business/Technology Teacher:
 - i. Bots IQ Professional Development, October 9, CCAC West Hills, Cost Substitute plus Mileage
 - ii. District II DECA Advisors Meeting, October 22 and November 17, North Allegheny High School, Cost Substitute
 - b. Chris Bennett, High School Counselor, 2015 PHEAA School Counselor Workshop, November 13, Waynesburg University-Southpointe, No Cost to District
 - c. PA Institute for Instructional Coaching Conference-Professional Learning Opportunity, October 12-14, January 11-13 and May 2-4, Penn State, Cost Mileage:
 - i. Emily Mather, Elementary Instructional Coach
 - ii. Amy Shultz, Elementary Instructional Coach
 - d. Amy Shultz, Elementary Instructional Coach, 2015-2016 Math Coaches Network – MSC, AIU3, Cost Mileage

- e. Item Writing/Scoring Training, October 21 and 22, Erie, No Cost to District:
 - i. Amy Shultz, Elementary Instructional Coach
 - ii. Misty Slavic, Director of Curriculum and Instruction
- f. 2015-2016 Beaver County Counselor's Association Meetings, Location Varies, Cost Mileage:
 - i. Susan Suleski, Middle School Counselor
 - ii. Randall Perkins, Elementary/Middle School Counselor
- g. PSSA/Keystone Data Review and Planning for Change, October 9, BVIU, Cost Mileage:
 - i. Misty Slavic, Director of Curriculum and Instruction
 - ii. Ryan Smith, High School Assistant Principal
 - iii. Frank Hernandez, Middle School Principal
- h. Peter Kappas, Middle School History Teacher, Documents of Freedom: A Tradition of Rights, October 20, Crowne Plaza Pittsburgh, Cost Substitute plus Mileage
- i. Tami Smithmyer, Middle School P.E. Teacher:
 - i. First Aid, CPR and AED Training and Certification, October 31, Butler, Cost Registration Fee, Meals plus Mileage
 - ii. First Aid/CPR/AED Instructors Training, November 23 and 24, Pittsburgh, Cost Substitute, Registration Fee, Meals plus Mileage
- j. 2015-2016 Beaver County Association of School Librarians Meetings, BVIU, Cost Substitute and Registration Fee:
 - i. Sara Heiman, Middle School Librarian
 - ii. Blaire Lasko, High School English Teacher/Library
- k. Special Education Plan Training, November 6, PaTTAN Pittsburgh, Cost Mileage:
 - i. Misty Slavic, Director of Special Education
 - ii. Joe Testa, School Psychologist
- l. Renew Training, October 30, Class Academy, Baden, Cost Substitute plus Mileage:
 - i. Misty Slavic, Director of Special Education
 - ii. Bill Deal, High School Principal
 - iii. Rita Kaplin, High School Guidance Counselor
 - iv. Jessika Fontaine, High School Learning Support Teacher
- m. Carole Hartman, Middle School English Teacher, PA-LETRS Modules 1, 4 and 5, October 30, December 7 and 11, BVIU, Cost Substitute, Registration Fee plus Mileage
- n. Joe Testa, School Psychologist, 2015-2016 IEP Writer Focus Group Meeting/Trainings, Location Varies, No Cost to District
- o. John Collins Writing Workshop, October 12, BVIU, Cost Registration Fees, Meals and Mileage:
 - i. Heather Giammaria, High School English Teacher

- ii. Bradley Baldwin, High School English Teacher
 - iii. Catherine Shultz, High School English Teacher
 - iv. Aaron Fitzpatrick, High School English Teacher
 - v. Cara Seymour, High School Special Education Teacher
- p. MAP Foundation Series: Essential Reports and Instructional Ladders, November 18, BVIU, Cost Registration Fees (\$600.00) plus Mileage:
- i. Misty Slavic, Director of Curriculum and Instruction
 - ii. Amy Shultz, Elementary Instructional Coach
 - iii. Emily Mather, Elementary Instructional Coach

STUDENTS AND STAFF TRAVEL:

1. Other:
- a. Confirm: Young Playwrights Festival, October 2, City Theatre, Pittsburgh, Cost Substitute:
 - i. Heather Giammaria, High School English Teacher
 - ii. Blaire Lasko, High School English Teacher
 - b. Robert James, Middle School Band Director, and Nine Students, Beaver County Honors Band, November 4 and 5, Beaver Area Middle-High School, Cost Substitute plus Registration Fee
 - c. Ruthanne Gudzan, High School Foreign Language Teacher, Spanish Club Trip, Approximately April 12-20, Lima, Peru, Cost Substitute
 - d. Confirm: Aaron Fitzpatrick, High School English Teacher/Yearbook Sponsor, plus Four Students, Herff Jones Yearbook Workshop, October 7, Robert Morris University, Cost Substitute

- CA:2 Tammy Hanshaw as High School Student Aide (Pending Receipt of Clearances, Physical and TB Test/Statement)
- CA:3 Resignation from Danielle Notarianni, Middle School Aide, effective October 5, 2015
- CA:4 Annual Wallops Island, Virginia, Marine Science Consortium Field Trip, Wednesday, May 25, thru Saturday, May 28, 2016, No Cost to District
- CA:5 Superintendent's recommendation to offer Professional Employee Contract granting Tenure Status in Accordance with 1108 of the School Code to Nathaniel Langelli (Signature Required)
- CA:6 Danielle Holtzman as High School Instructional Aide, effective September 4, 2015
- CA:7 Resignation from Danielle Holtzman, effective September 9, 2015
- CA:8 Jim Gregg, Middle School Art Teacher as Mentor for the 2015-2016 School Year for Melissa Krajcovic, Elementary School Art Teacher, Salary According to Contract
- CA:9 Resignation from William Cairns, Elementary Learning Support Aide, effective October 16

Roll Call Yea Votes – Greene, Rocco, Petcovic, Sayre, Pail, Colorito, and Sharpless.
 Vote Motion carried – 7 Yeas

OPERATIONS:

Motion to approve the following Operations items was made by Greene, seconded by Rocco, and unanimously approved through consent agenda:

- CA:1 Updated 2015-2016 Bus Stop List (Enclosure)
- CA:2 Updated 2015-2016 Bus Driver's List (Enclosure)
- CA:3 Resignation from Trystan Summerville, part-time custodian, effective September 17, 2015
- CA:4 Resignation from Sheryl Palmer, Certified School Nurse Assistant, effective September 25, 2015
- CA:5 Slippery Rock University CSN Practicum Placement of Melissa Leahy with Bonnie Adams, School Nurse, during the Spring Semester (January through May) (Pending Receipt of Clearances)
- CA:6 Flu Clinic for the Staff, to be held in the Nurse's Office, October 21, 3:15-4:00 pm
- CA:7 Leo Parrish as Permanent Part-Time Utility/Maintenance Custodian, four hours per day (Clearances on File)
- CA:8 The Following Substitute Nurse's Aides:
 - 1. Chastity Martucci (Pending Acts 34 and 114 Clearances)
 - 2. Emily Puhalla (Pending Act 114 Clearance, Physical and TB Test/Statement)
- CA:9 Resignation from Theresa Colleen Rudnicki, Administrative Assistant to the Director of Buildings and Grounds, effective October 16
- CA:10 Janice Hedge as Substitute Food Services Employee (Clearances on File)
- CA:11 James Lema as Custodial Substitute (Pending Act 151 Clearance, Physical and TB Test/Statement)

Roll Call Yea Votes – Greene, Sayre, Rocco, Colorito, Sharpless, Pail, and Petcovic.
 Vote Motion carried – 7 Yeas

EXTRA-CURRICULAR:

Motion to approve the following Extra-Curricular items was made by Sharpless, seconded by Pail, and unanimously approved through consent agenda:

- CA:1 Request for Middle School Gifted Sponsor Position to go from (1) one Sponsor to Co-Sponsors; Jennifer Glover, Middle School Special Education Teacher (50%) (Clearances on File) and Sara Miller, Middle School Gifted Coordinator (50%) (Clearances on File) Will share the contractual salary
- CA:2 Dale Kline as Homecoming Sponsor, Salary According to Contract
- CA:3 The Following Resignations:
 - 1. Aaron Fitzpatrick, Head Golf Coach, effective October 1
 - 2. John Barlamas, Middle School Girls Basketball Coach, effective October 4
 - 3. Joleen Mesing, Varsity Girls Basketball Coach, effective October 5
- CA:4 Renewal of the Cooperative agreement with the Blackhawk Area Hockey Association for the participation of Freedom Area School District Students in the Ice Hockey Program as Independent Athletes

CA:5 Fireworks Display Contract with Pyrotecnico Fireworks, Inc. for the Provision of a Fireworks Display during the October 10, 2015 Homecoming Festivities, No Cost to District (Paid for through Donations)

Roll Call Yea Votes – Greene, Rocco, Petcovic, Sayre, Pail, Colorito, and Sharpless.
Vote Motion carried – 7 Yeas

Motion by Pail, seconded by Sayre, to approve John Malagise as Middle School Girls Basketball Coach, Salary According to Contract (Clearances on File)

Roll Call Yea Votes – Greene, Rocco, Petcovic, Sayre, Pail, and Colorito.
Vote Abstain – Sharpless. Motion carried – 6 Yeas (**Abstention for Conflict of Interest Memorandum Form attached**)

POLICY:

Motion by Rocco, seconded by Colorito, to approve the following revised Policy:

- Revisions to Policy No. 916, School Volunteers

Roll Call Yea Votes – Greene, Sayre, Rocco, Colorito, Sharpless, Pail, and Petcovic.
Vote Motion carried – 7 Yeas

EXECUTIVE SESSION:

Motion by Sayre, seconded by Sharpless, for the Board to adjourn the Business Meeting and go into Executive Session at 7:45 pm, EST, for personnel matters.

Roll Call Yea Votes – Greene, Rocco, Petcovic, Sayre, Pail, Colorito, and Sharpless.
Vote Motion carried – 7 Yeas

Motion by Sayre, seconded by Colorito, for the Board to go out of Executive Session at 8:05 pm, EST.

Roll Call Yea Votes – Greene, Pail, Colorito, Rocco, Sayre, Sharpless, and Petcovic.
Vote Motion carried – Yeas

Motion by Greene, seconded by Sayre, to approve the School Nurse Assistant hourly rate to increase to \$20.00 per hour at 176 days per year, (7) seven hours per day.

Roll Call Yea Votes – Greene, Rocco, Petcovic, Sayre, Pail, Colorito, and Sharpless.
Vote Motion carried – 7 Yeas

Note: Due to the unavailability of the Board President to sign documents necessary to process a change of the Board Treasurer with the district's financial institutions, it is recommended that the resignation of Mrs. Rocco and appointment of Mrs. Sayre as Treasurer be deferred.

Accordingly, a motion is requested to rescind the previously adopted resolutions concerning the resignation of Mrs. Rocco and appointment of Mrs. Sayre as Treasurer.

Motion by Sharpless, seconded by Rocco, to rescind the motion made to accept the resignation of Lorraine Rocco as Treasurer and appointment of Mrs. Sayre as Treasurer.

Roll Call Yea Votes – Greene, Rocco, Petcovic, Sayre, Pail, Colorito, and Sharpless.
Vote Motion carried – 7 Yeas

Motion by Greene, seconded by Sayre, for the Board to go back into Executive Session at 8:15 pm, EST, for personnel matters.

Roll Call Yea Votes – Greene, Rocco, Petcovic, Sayre, Pail, Colorito, and Sharpless.
Vote Motion carried – 7 Yeas

Motion by Sayre, seconded by Rocco, for the Board to go out of Executive Session at 8:45 pm, EST.

Roll Call Yea Votes – Greene, Rocco, Petcovic, Sayre, Pail, Colorito, and Sharpless.
Vote Motion carried – 7 Yea

NOTE: No Action Taken

Adjourn Motion by Sayre, seconded by Rocco, to adjourn. All members voting Yea.
7 Yeas. Adjourned at 8:45 pm, EST.

Signed by:

Lorraine Rocco, Board Secretary